

2019 New Titles & Selected Backlist

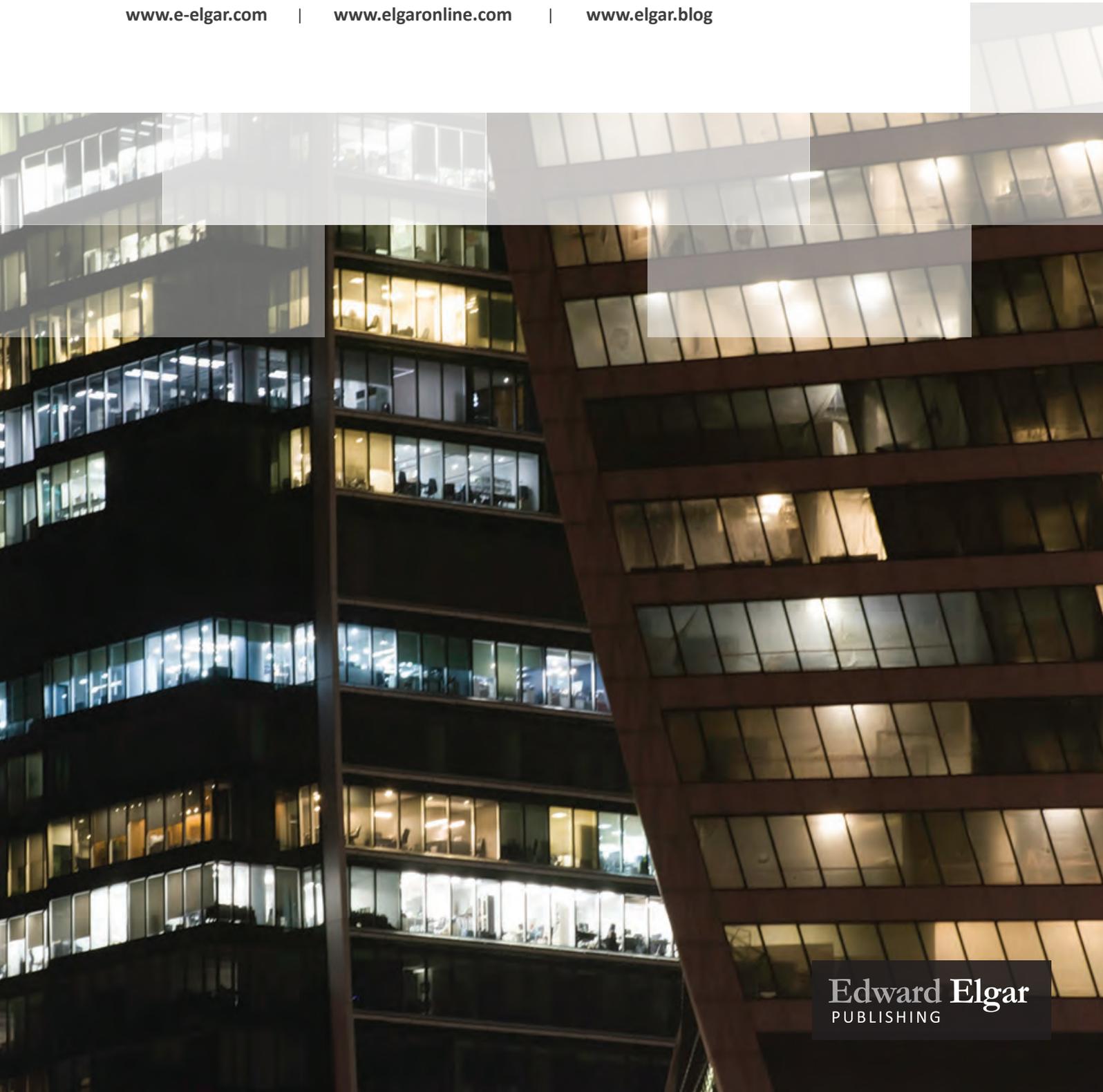


ORGANISATION STUDIES

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PUBLISHING

Elgar Introductions to Management and Organization Theory series

Series editors: **Cary L. Cooper**, Alliance Manchester Business School, University of Manchester, UK and **Stewart R. Clegg**, School of Management, University of Technology, Sydney, Australia

Elgar Introductions to Management and Organization Theory are stimulating and thoughtful introductions to main theories in management, organizational behaviour and organization studies, expertly written by some of the world's leading scholars. Designed to be accessible yet rigorous, they offer concise and lucid surveys of the key theories in the field.

The aims of the series are two-fold: to pinpoint essential history, and aspects of a particular theory or set of theories, and to offer insights that stimulate critical thinking. The volumes serve as accessible introductions for undergraduate and graduate students coming to the subject for the first time. Importantly, they also develop well-informed, nuanced critiques of the field that will challenge and extend the understanding of advanced students, scholars and policy-makers.

NEW

Theories of Social Innovation

Danielle Logue, University of Technology Sydney, Australia

As we grapple with how to respond to some of the world's most pressing problems, such as inequality, poverty and climate change, there is growing global interest in 'social innovation' as a potential solution. But what exactly is 'social innovation'? This book describes three ways to theorise social innovation when seeking to manage and organize for both social and economic progress.

July 2019 c 192 pp
Hardback 978 1 78643 688 7 £70.00 / \$110.00
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Elgar Introductions to Management and Organization Theory series

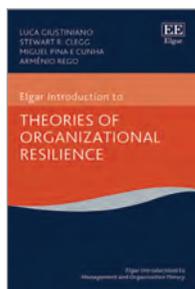


Elgar Introduction to Theories of Organizational Resilience

Luca Giustiniano, LUISS Guido Carli University, Italy, **Stewart R. Clegg**, University of Technology Sydney, Australia, **Miguel Pina e Cunha**, Universidade Nova de Lisboa and **Arménio Rego**, Universidade Católica Portuguesa, Portugal

With organizational environments becoming more unstable, uncertain and equivocal, the concept of resilience has become increasingly significant for management studies. Resilience connotes organizational, team and individual capacities to absorb external shocks and to learn from them, while simultaneously preparing for and responding to external jolts. This book pinpoints the essential aspects of managerial and organizational resilience and offers insights that stimulate critical thinking. As the concept of resilience is essentially made up of contrasting forces, the volume presents some innovative synthetic interpretation that allows a deeper comprehension of the phenomenon and provides managers and policy-makers with a solid basis for taking their decisions.

2018 192 pp Hardback 978 1 78643 703 7 £75.00 / \$110.00
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NEW

Organizational Project Management

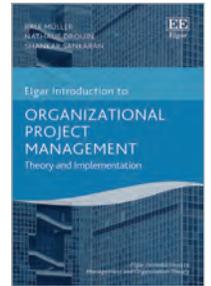
Theory and Implementation

Ralf Müller, BI Norwegian Business School, Norway, **Nathalie Drouin**, KHEOPS- International Research Consortium on the Governance of Large Infrastructure Projects, Université du Québec à Montréal, Canada and University of Technology, Sydney and **Shankar Sankaran**, University of Technology Sydney, Australia

'This fascinating book by renowned authors not only takes the organizational context of project management seriously, but also focuses on the interface as well as interplay between the temporary and the more permanent part of organizations. Discussing the value of the resource-based view and the neo-institutional approach as well as of governmentality theory for the analysis of organizational project management, the authors elaborate on the valuable link between project management and organization theory. They illustrate their ideas with the help of case studies. Reading recommended!'

— Jörg Sydow, Freie Universität Berlin, Germany

Oct 2019 c 232 pp Hardback 978 1 78811 096 9 c £80.00 / c \$120.00
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Elgar Introductions to Management and Organization Theory series



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Preparing for High Impact Organizational Change

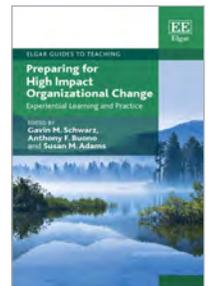
Experiential Learning and Practice

Edited by **Gavin M. Schwarz**, University of New South Wales, Australia, **Anthony F. Buono** and **Susan M. Adams**, Bentley University, US

'The field of organization development and change has been needing a book like this one for a long time, that is, having at your fingertips a practical array of hands-on exercises and interventions that clearly facilitate the hard work of changing organizations. Grounded in the fundamentals of organization change and development concepts and their applications, this book is indispensable for those responsible for organization change and development.'

— W. Warner Burke, Columbia University, US

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Elgar Guides to Teaching



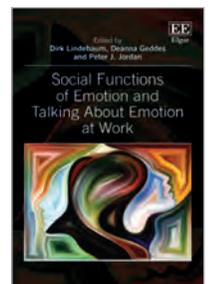
Social Functions of Emotion and Talking About Emotion at Work

Edited by **Dirk Lindebaum**, Cardiff University, UK, **Deanna Geddes**, Temple University, US and **Peter J. Jordan**, Griffith University, Australia

'This is a very important book that helps to fill a serious gap in the OB/Organizational Psychology literature on emotions. The editors have assembled a stellar collection of contributors and each and every chapter is worth studying. As a whole, the volume points to the social functions of discrete emotions and the way those emotions are communicated in work settings. Beyond that, the theme of the collection reminds us that the appropriate unit of analysis for human behavior is always people actively engaging with the world, including the social world.'

— Howard M. Weiss, Georgia Institute of Technology, US

2018 272 pp Hardback 978 1 78643 487 6 £95.00 / \$145.00
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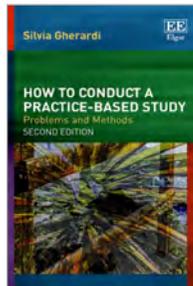
How to Conduct a Practice-based Study

Problems and Methods, Second Edition

Silvia Gherardi, University of Trento, Italy

'This new edition summarises key themes in practice theory and illustrates them with a colourful patchwork of cases and examples. The result is a very accessible introduction to practice-based research in organization studies and beyond.'

– Elizabeth Shove, Lancaster University, UK



Practice-based approaches to knowing, learning, innovating, and managing have thrived in recent years. Calling upon numerous narratives from a range of research fields, the author offers insight into the many possibilities of practice research, highlighting the inextricable links between humans and technology as the key emergent trend in management studies. Developing an innovative posthumanist approach, this novel book offers a useful and insightful compass for the navigation of practice-based studies through the lens of exemplar vignettes from internationally acclaimed researchers.

July 2019 c 320 pp Hardback 978 1 78897 355 7 £95.00 / \$145.00
eBook • Elgaronline

NEW

Big Data

Promise, Application and Pitfalls

Edited by **John Storm Pedersen**, University of Southern Denmark and **Adrian Wilkinson**, Griffith University, Australia

Contributions from leading experts on modern technological trends examine the promises, applications and pitfalls of big data. The contributors assess the ways in which contemporary trajectories of data processing have increased efficiency and had a transformative effect on all avenues of life, from energy, tourism and social media, to human resources, welfare systems and urban citizenship. At a time when our personal data is more valuable than ever, this book seeks to make sense of how big data analytics has transformed our lives and how it will continue to shape society in the future.

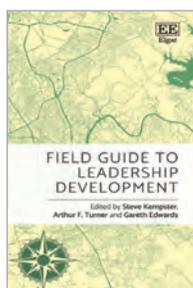
Nov 2019 c 448 pp Hardback 978 1 78811 234 5 c £115.00 / c \$180.00
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Field Guide to Leadership Development

Edited by **Steve Kempster**, Lancaster University Management School, **Arthur F. Turner**, University of the West of England and University of South Wales and **Gareth Edwards**, University of the West of England, UK

'This practical, creative and engaging guide brings experiential leadership development firmly into the 21st Century. The exercises involving planks, barrels and ropes that characterised a generation of outdoor (and indoor) leadership education have been replaced by a conceptually rigorous and effective range of approaches founded on principles of reflection, theory, and practice. With chapters by leading authorities in the field, this book provides an invaluable resource for both new and experienced leadership and management educators that will enrich and enhance any intervention.'

– Richard Bolden, University of the West of England, UK



2017 288 pp Hardback 978 1 78536 990 2 £90.00 / \$145.00
2018 Paperback 978 1 78897 775 3 £30.00 / \$47.95
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Elgar Field Guides

NEW

Theorizing in Organization Studies

Insights from Key Thinkers

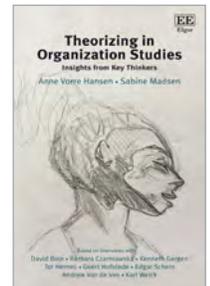
Anne Vorre Hansen, Roskilde University and **Sabine Madsen**, Aalborg University, Denmark

'This book is short, fun to read, and full of good ideas. It also works well as an introduction to how to theorize in organization studies, for students as well as professors.'

– From the foreword by Richard Swedberg

While many books provide guidance to the construction of theory, the process of theorizing itself has been addressed far less. The aim of this book is to encourage researchers to reflect upon their subjective theorizing practices and to engage in dialogue about theorizing in organization studies. Drawing on interviews with eight key figures in the field, this book provides guidance for how to theorize, and how to do so well, using the key tools of the theorists.

June 2019 c 144 pp Hardback 978 1 78897 003 7 £60.00 / \$99.95
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NEW

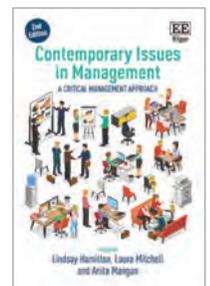
Contemporary Issues in Management, Second Edition

A Critical Management Approach

Lindsay Hamilton, formerly Keele University, UK, **Laura Mitchell**, Independent Scholar and Consultant and **Anita Mangan**, Bristol University, UK

The new second edition of *Contemporary Issues in Management* is a must have for anyone teaching or wishing to better understand the field of critical management studies. The book combines a range of theoretical essays with insights into the present-day world of work, business and organizing, gathering together cases from banking and financial services, voluntary and charity work, factory and food production among others. This second edition evaluates some of the recent impacts of policy and economic change on business and management, as well as introducing and exploring a range of international examples. Together, the authors lend a critical perspective to organizational enquiries with relevance to a number of debates which will be invaluable to those seeking practical as well as philosophical insights into the nature of business and work in a current climate of uncertainty, austerity and change.

2019 256 pp Hardback 978 1 78811 829 3 £80.00 / \$125.00
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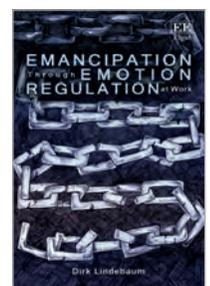
Emancipation Through Emotion Regulation at Work

Dirk Lindebaum, Cardiff University, UK

'In the current surge of organizational theory research on emotions in organizations, Dirk Lindebaum's book makes a unique and important contribution. He identifies and explores how workers' emotions are being abused as a tool of social repression by our bosses. In bringing together critical theory and theory on emotion regulation, he stimulates us to see through the workings of managerial power and, in the same go, offers ways to resist repressive emotional conditions in the workplace. A remarkable accomplishment that deserves to be read for both its theoretical insights and practical relevance!'

– Frank den Hond, Hanken School of Economics, Finland

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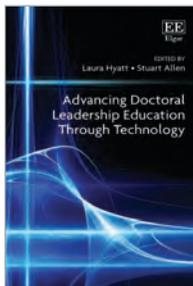
Advancing Doctoral Leadership Education Through Technology

Edited by **Laura Hyatt**, University of La Verne and **Stuart Allen**, Robert Morris University, US

'Technology has expanded access, broadening the opportunity for advanced leadership education. This timely and informative book focuses on the building of communities comprised of experienced practitioners jointly engaged in doctoral-level learning. Advancing Doctoral Leadership Education Through Technology brings together educational innovators who are experienced hands at creating new modes of technology-mediated educational outreach, delivery and instructional innovation. The book's chapters thoughtfully describe diverse educational innovations grounded in both quality connections among faculty and students and evidence-based instructional design. Through its diverse approaches and examples, readers will identify key questions to ask in designing their own instructional programs and appreciate the critical conditions that need to be in place for effective program implementation.'

– Denise M. Rousseau, Carnegie Mellon University, US

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The Unfinished Business of Governance

Monitoring and Regulating Industries and Organizations

Alexander Styhre, University of Gothenburg, Sweden

'This book shows convincingly how the notion of governance regimes is extremely relevant in contemporary society for understanding the struggles between stakeholders in both private and public sectors. The book is a systematic treatise that takes a fresh look at governance, and which offers valuable insights in an era in which economic dominance and political turmoil signals existing sentiments, exemplified by the cases of financial markets and universities.'

– Patrik Aspers, Uppsala University, Sweden

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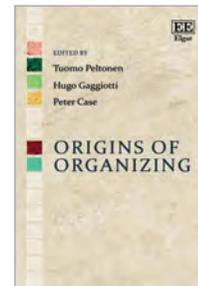
Origins of Organizing

Edited by **Tuomo Peltonen**, Åbo Akademi University, Finland, **Hugo Gaggiotti**, University of the West of England, UK and New School for Social Research, US and **Peter Case**, University of the West of England, UK and James Cook University, Australia

'We need to reflect upon the historical origins of organizing that extend far further than people usually think. This reflection must be critical and open to alternative histories and explanations. Origins of Organizing does just that. This book offers fascinating insights not only for those interested in organization and management history or critically oriented management and organizational studies, but for anyone engaged with organization theory or management practice, seeking for a deeper understanding of what organizing is all about. This is because the book is compiled and written in a reflexive manner that does not offer one truth but a number of perspectives that help to enrich our understanding of organizing and its various origins.'

– Eero Vaara, Aalto University School of Business, Finland

2018 200 pp Hardback 978 1 78536 874 5 £75.00 / \$120.00
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