Handbook of Research Methods on Human Resource Development

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As Human Resource Development (HRD) research has developed, a growing variety of quantitative and qualitative data collection procedures and analysis techniques have been adopted, research designs now include mono, multiple and mixed methods. This Handbook brings together the wealth of research methods experience gained by HRD researchers into one essential volume. Organised into four parts, the book explores conceptual issues, qualitative research methods, quantitative research methods and methodological challenges. It utilises the wealth of research experiences of leading HRD scholars to provide a range of insights highlighting what works, what does not work and associated challenges. Each chapter provides annotated further reading, allowing the reader to expand on the topics discussed.

‘An impressive range of HRD scholars have contributed to this excellent Handbook which offers a timely addition to both the HRD and the research methods literatures. HRD researchers who consult this book will find a thoughtful pathway through the debates and dialogues that feature in our dynamic and evolving field. The book provides practical guidance about research making use of emerging as well as established forms of data and approaches to analysis that can advance knowledge in the HRD domain. I commend it to novice as well as to experienced researchers. I will certainly be referring to it myself as I seek to develop my expertise as an HRD scholar and researcher.’

– Valerie Anderson, University Forum for HRD

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