



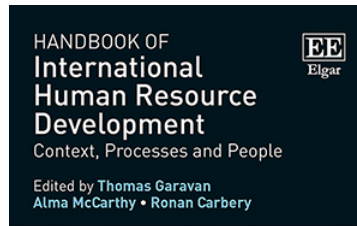
# Handbook of International Human Resource Development

## Context, Processes and People

Research Handbooks in Business and Management series

Edited by Thomas Garavan, Research Professor of Leadership, Edinburgh Napier University, UK, Alma McCarthy, Professor of Public Sector Management, National University of Ireland Galway and Ronan Carbery, Senior Lecturer in Management, University College Cork, Ireland

This Handbook draws on a global team of distinguished Human Resource Development and IHRD scholars to provide research and practice insights on a range of contemporary IHRD issues and challenges. The Handbook reviews a number of critical contextual dimensions that: shape the IHRD goals that organisations pursue; impact the IHRD systems, policies and practices that are implemented; and influence the types of IHRD research questions that are investigated. The Handbook examines the processes or actions taken by organisations to globalise IHRD practices and discusses important people development practices that come within the scope of IHRD.



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