Older Workers in an Ageing Society
Critical Topics in Research and Policy
Globalization and Welfare series

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Prolonging working lives is high on the agenda of policy makers in most of the world’s major industrialized nations. This book explains how they are keen to tackle issues associated with the ageing of populations, namely the funding of pension systems and predictions concerning a dwindling labour supply. Yet the recent history of older workers has primarily been one of premature exit from the labour force in the form of redundancy or early retirement. Add to this a previously plentiful supply of younger labour and it is clear that much of industry will be unprepared for the challenges of ageing workforces.

‘This book provides a valuable insight into the many facets of issues facing older workers, managers and governments in the context of an ageing society. The many challenges for these three key stakeholders are clearly established within the 18 chapters.’

– Work, Employment and Society

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