



Getting Women on to Corporate Boards

A Snowball Starting in Norway

Edited by Silke Machold, University of Wolverhampton, UK, Morten Huse, Professor of Organisation and Management, BI Norwegian Business School, Norway, Katrin Hansen, Westfälische Hochschule, Germany and Marina Brogi, Vice-Dean, Faculty of Economics, Sapienza University of Rome, Italy

This book provides unique insights into how the idea of quota laws to get women on to corporate boards gained international momentum from its origins in Norway. Invaluable insights are gained through the stories of actors involved in shaping the discourse and practice on women of boards.

'This slim but informative volume contains contributions from practitioners, policy-makers, principle-setters, advocacy groups and researchers on gender balance in the boardroom, the outcomes of the Norwegian quota law and its snowball effects in other countries. . . .The book contains personal stories and research from around the world. . . .The stories of the Norwegian pioneers were of most interest to me, providing color and a clearer picture of what was involved – more than any piece of statistical research can deliver. However, the book also has much to offer to Americans and others who must argue not for justice but bottom line performance. . . .Whether you are interested in micro or macro issues of economics, politics or justice – it delights.'

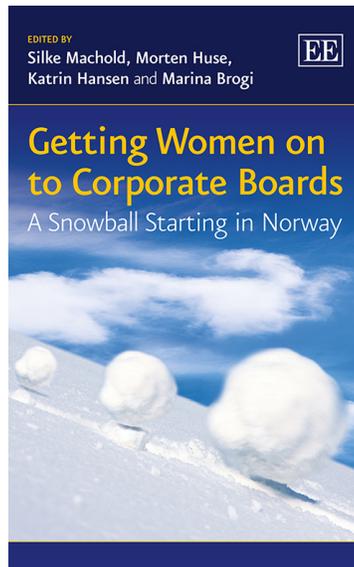
– James McRitchie, CorpGov.net

'This is an extremely insightful book on an important and timely topic – how to get women on to corporate boards. I am proud to have been a part of the discussion and processes presented in this book, and I am impressed by how the editors have put together a systematic and comprehensive overview of the snowball effects of the Norwegian gender balance law. This book will definitely be influential when policy-makers and politicians in various countries are considering voluntary actions or legal regulations to empower women in corporate life.'

– Kjell Magne Bondevik, Director, Oslo Centre for Peace and Human Rights and Former Prime Minister of Norway (1997–2000 and 2001–2005)

'This book provides significant and important insight into the continuing challenge in getting more women on to corporate boards globally. Catalyst has always believed that competing in a global economy requires that companies leverage the talents of both men and women leaders. This book's evidence-based reflections about gender balance in the boardroom, from Norway and beyond, help further the dialogue on this important business issue.'

– Ilene H. Lang, President and CEO, Catalyst



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