Encyclopedia of Human Resource Management

Edited by Adrian Wilkinson, Professor, Department of Employment Relations and Human Resources, Griffith University, Australia and Stewart Johnstone, Department of Work, Employment and Organisation, University of Strathclyde, UK

The Encyclopedia of Human Resource Management is an authoritative and comprehensive reference resource with almost 400 entries on core HR areas and key concepts. From age discrimination, to zero hours contracts, each entry reflects the views of an expert and authoritative author. The terms included vary from singular concepts such as performance appraisal and industrial conflict, to organisational behaviour terms including organisational culture and commitment, and broader management terms such as resourcing and management development. Each entry provides a list of references and further reading to enable the reader to gain a deeper awareness and understanding of each topic.

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