Women, Business and Leadership

Gender and Organisations

New Horizons in Management series

Edited by Alexander-Stamatios Antoniou, Associate Professor of Psychology, National and Kapodistrian University of Athens, Greece, Professor Sir Cary Cooper, Alliance Manchester Business School, University of Manchester and Caroline Gatrell, Professor of Organization Studies, University of Liverpool Management School, UK

This timely and comprehensive book analyses the role of women in leadership from both managerial and socio-emotional perspectives. The authors review the issues that affect real women in business and evaluate what can be done to support and develop women managers. Chapters explore topics such as the stereotyping of leading women, gender equality and discrimination, the glass ceiling and barriers to promotion, the work/home conflict, the gender pay gap and job insecurity, female authority and career development.

‘Women, Business and Leadership is an important contribution to the literature on gender in organisational settings. The book advances not only organisational theory but also practice by offering concrete, specific solutions that can be applied in organisations. Finally, the most important message that the book delivers is that the change in our policies, attitudes, culture, and expectations needs to come, and we cannot and should not wait for another 50 years.’

– Joanna Sosnowska, Tijdschrift voor Genderstudies

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