



## Working Internationally

### Expatriation, Migration and Other Global Work

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Managing expatriates and other 'traditional' internationally mobile workers is a significant part of many academic programmes and the focus of some specialist ones. But we cannot answer the big questions about global mobility if we exclude from our teaching people who do not fit with our usual conceptions and assumptions about who it is that organisations employ.

'The resources within the book that are designed to focus the reader's attention, such as the chapter objectives, boxed definitions, diagrams/figures (many developed, or adapted, by the authors), activities/reflective questions and chapter summaries, and the visual appeal of well-spaced out text and illustrations, will be very attractive for students. University teachers will likely be pleased with the inclusion of knowledge/testing questions and in-box activities

that would work well for small-group discussions in class. However, as the book brings together very recent and topical scholarly literature as well as references to practitioner/consulting-organization examples and studies (and the authors' own insights) about trends in global mobility, I think that it will also be a great read for doctoral candidates and early-career researchers of international human resource management and global mobility. . . The book is student-friendly in its writing style and approach and should work well for its target audience—but it might just be selected as a good resource by practitioners and researchers as well!'

– Kate Hutchings, Wiley

'Yvonne McNulty and Chris Brewster have been at the forefront of expatriation research for many years, and this book continues their legacy of breaking new ground in understanding the multi-dimensional aspects of global mobility. Their categorization of international work will not only assist HR professionals in better understanding the complexity of the international workforce but will also aid scholars in better conceptualizing the dynamics associated with the specific international workers that they study. This book is an important value-added contribution to the field and should be on the bookshelf of anyone who works in the area of global mobility.'

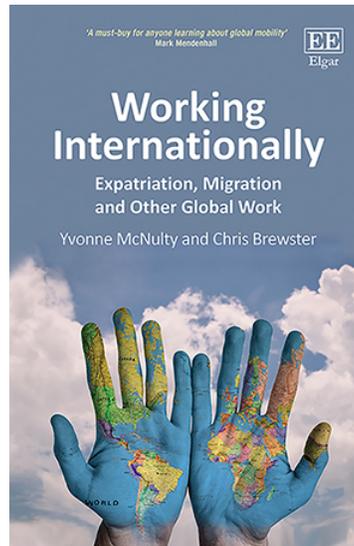
– Mark Mendenhall, University of Chattanooga, US

'This book is both important and engaging for students, scholars and managers interested in the management of an internationally mobile workforce. I believe this is the first book in the international HRM field to discuss the broad spectrum of challenges brought by the current global context and changing nature of international work. Written in an easy to read manner, this innovative and original book draws on the authors' considerable expertise with an excellent balance between detail and breadth.'

– Helen De Cieri, Monash University, Australia

'This book demonstrates the benefits of academic collaboration. The text covers the full range of what it means to be working internationally, and sheds light on both existing and new problems facing people moving abroad. A well-researched, useful, and fascinating book that provides teachers and students with a solid foundation in the area.'

– Jaime Bonache, Universidad Carlos III de Madrid, Spain



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