Handbook on Diversity and Inclusion Indices
A Research Compendium

Research Handbooks in Business and Management series

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This Handbook on Diversity and Inclusion Indices critically examines many of the popular and frequently cited indices related to DEI benchmarking and progress tracking. The goal is to provide a better understanding of the indices' construction, strengths and weaknesses, intended applications, contribution to research and progress towards diversity and equity goals.

‘This Handbook is a unique, timely and well-curated collection of 23 diversity and inclusion indices across a range of salient demographic. The information provided on each of the indices is a testament to these international authors’ investigative, analytic and synthesising skills. As such, this Handbook is an invaluable source of information for D&I scholars, policy makers and organisations – the kind of book that is positioned for ready access within one’s work area.’
– Isabel Metz, Melbourne Business School, Australia

‘The Handbook on Diversity and Inclusion Indices is a valuable and timely resource for research and policy. Each chapter explains the source, history, purpose, strengths and weaknesses of key D&I indices. This Handbook will be an essential resource for researchers and policy makers examining how policies, economic, and political factors impact upon D&I progress in countries and regions around the world.’
– Alison M. Konrad, Western University, Canada

‘In both societies and organizations, what gets measured gets done. Yet, progress towards goal achievement is challenging without an understanding of effective measurement. This Handbook offers a comprehensive review and assessment of popular diversity and equity indices, and will be a valuable resource for advancing research, practice, and policy in the field.’
– Quinetta Roberson Connally, Michigan State University, US