Competing Values Leadership

3rd edition

New Horizons in Management series

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This third edition of Competing Values Leadership serves as the key source for understanding and using the Competing Values Framework, one of the most widely used and highly cited frameworks in the world for understanding human behavior, leadership, and organizations. The authors of the framework, who have been at the foundation of developing, applying, and studying this framework for more than four decades, explain how it helps foster successful leadership, innovation, culture change, financial performance, organizational effectiveness, and value creation.

‘[The authors] continue to shape how organizations succeed through leadership by integrating two critical concepts: navigating paradox and creating value. The theory, research, and solutions-based insights from their Competing Values Framework offer all leaders ideas and tools that will have immediate and sustainable impact.’

– Dave Ulrich, University of Michigan, US and The RBL Group

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