The majority of authentic leadership literature focuses on the individual leader. However, the authors in this volume expertly focus on the premise that leadership is a relational phenomenon and not something that can be distilled down to the actions of one leader, be they authentic or not.

‘Congratulations! The authors have created a volume that goes beyond the platitudes and reductionism of most of the leadership literature. The heroic is put in its place as they show how leadership is a relationship and that meaning and social values such as authenticity emerge from that relationship and the context in which it occurs. This book is an important step in the direction of a more comprehensive understanding of leadership that can help to shape the future dialogue.’

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‘Authentic leadership is far too important a construct to be consigned to the leadership buzzword scrapheap. This engaging collection not only provides a compelling critique of how this idea has been developed and applied to date but invites a broader and constructive engagement from leadership scholars who recognise leadership as a profoundly relational process. The editors are to be congratulated for crafting such a cogent and coherent collection of leadership essays.’

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