Handbook of Middle Management Strategy Process Research

The premise of this volume is that the complex social processes that animate strategic decisions involve not only top-level executives, but also middle managers distributed throughout the organization. Designed for doctoral students and others interested in middle managers and strategy process, the Handbook integrates the threads of scholarly work in this domain and charts a course for future research. Chapters are written both by scholars who have "paved the way" for the middle management perspective and scholars who have done recent, cutting edge research from this point of view.

"Floyd and Wooldridge's edited volume is a literal tour de force that guides the reader through the "wilds" of middle manager strategy process research. Chapters from top scholars examine all aspects of this complex field: from reviewing and updating its foundations; to evaluating current conflicts, gaps and methods; to identifying new, insightful theoretical and empirical directions that illuminate exciting paths forward. The Handbook of Middle Management Strategy Process Research is an essential source for newly minted scholars, who should read it straight through, and for "old hands" at strategy process who want the very latest thinking."

– Richard L. Priem, Texas Christian University, US

"It was Steve Floyd and Bill Wooldridge who first established the role of middle managers in strategy as a research field. Now they bring together the field’s leading authorities to challenge orthodoxies and propose radically new perspectives and methodologies for research. This collection sets a vigorous and innovative agenda for future research in the field."

– Richard Whittington, University of Oxford, UK