



Handbook of Organizational Politics

SECOND EDITION Looking Back and to the Future

2nd edition

Research Handbooks in Business and Management series

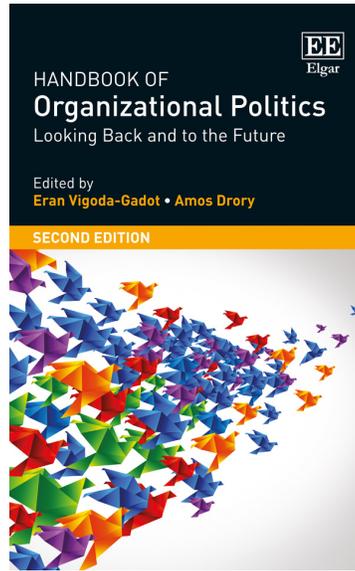
Edited by Eran Vigoda-Gadot, Professor of Public Administration and Management, University of Haifa, Israel and Amos Drory, Professor Emeritus, Ben-Gurion University of the Negev, Israel

The Handbook of Organizational Politics offers a broad perspective on the intriguing phenomena of power, influence and politics in the modern workplace; their meaning for individuals, groups and other organizational stakeholders; and their effect on organizational outcomes and performances. Comprising entirely of new chapters and insights, this second edition revisits the theory on organizational politics (OP) and examines its progress and changes in emphasis in recent years.

This timely and informative book provides a comprehensive set of state-of-the-art studies on workplace politics based on experiences from around the world. The contributors highlight topics such as political skills, political will, politics and leadership, compensations, politics and performance, and politics and learning climate.

'This edited Handbook is a must read for anyone interested in organizational politics. The beauty of this edition of the Handbook is that it not only provides an interesting and thorough historical review of the theories and concepts associated with organizational politics research but also delivers a much-needed road map for the future direction of the field.'

– Micki Kacmar, Texas State University, US



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