



A Research Agenda for Human Resource Management

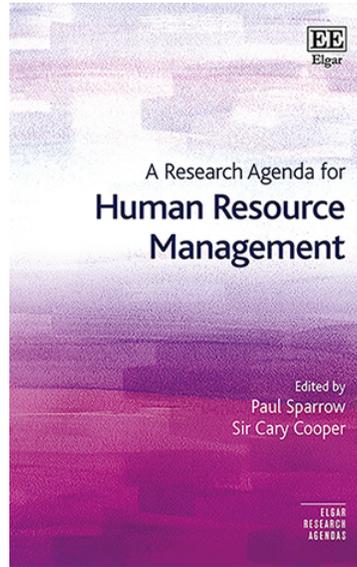
Elgar Research Agendas

Edited by Paul Sparrow, Lancaster University Management School and Professor Sir Cary Cooper, Alliance Manchester Business School, University of Manchester, UK

The book's expert contributors provide short and succinct reviews of 12 key topics in strategic HRM, including HR strategy and structure, talent management, selection, assessment and retention, employee engagement, workplace well-being, leadership, HR analytics, productivity, innovation, and globalisation. Each chapter identifies the strengths and gaps in our knowledge, maps out the important intellectual boundaries for their field, and outlines current and future research agendas and how these should inform practice. In examining these strategic topics the authors point to the key interfaces between the field of HRM and cognate disciplines, and enables researchers and practitioners to understand the models and theories that help tie this agenda together.

'An excellent guide to the state of play and challenges in human resources. Especially useful for researchers and thoughtful practitioners interested in developing priorities for the future.'
– Peter Cappelli, University of Pennsylvania, US

'The field of HR has reached a critical crossroads where research must meet practice in a way that benefits both. Paul Sparrow and Cary Cooper have brought together a group of expert researchers who also have deep understanding of current HR practice to provide an HR research agenda that can effectively enable the field of HR to promote the well-being and effectiveness of both organisations and the people who work in them.'
– Patrick M. Wright, University of South Carolina, US



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