

Career Choice in Management and Entrepreneurship

A Research Companion

Edited by Mustafa F. Özbilgin, Professor of Organisational Behaviour, Brunel University, UK and the late Ayala Malach-Pines, formerly Professor of Psychology and Head, Department of Business Administration, Ben-Gurion University of the Negev, Israel

Although a large and steadily growing research literature attests to an interest in management and entrepreneurship, little research has focused on comparative assessment of the career choices and trajectories of managers and entrepreneurs. This timely book fills the gap by presenting an assessment of early influences on the career choice of managers and entrepreneurs, their attitudes at the start of their careers as students, and in their later employment experiences.

‘Managerial and entrepreneurial careers share various characteristics but they also differ from each other. This means that it is important that we improve our understanding of the choices that individuals make with regard to careers in these areas. This research companion provides a rich variety of insights and evidence from a range of perspectives and culture to help with this challenging task.’

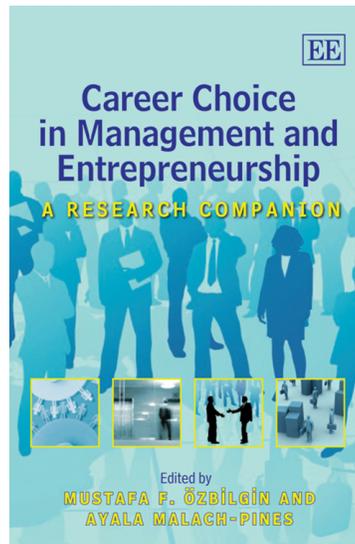
– Tony Watson, Nottingham University, UK

‘This significant, truly international collection of excellent contributions illuminates key antecedents, and consequences in management and entrepreneurship career choice from different cultural, disciplinary and theoretical perspectives. The various chapters offer a unique opportunity to study career choice in the most comprehensive manner; they provide a unique lens which allows for a view that is cross-level, cross-cultural, cross-national and both theoretically and empirically rigorous. Özbilgin and Malach-Pines deserve praise for this collection, which in my opinion, promises to be a great addition to the career research literature.’

– Yoav Vardi, Tel Aviv University, Israel

‘The book is highly recommended to researchers, teachers and students in the fields of management, entrepreneurship, sociology, psychology and human resources.’

– Tsvi Vinig, University of Amsterdam Business School and Science Park Amsterdam Center for Entrepreneurship, The Netherlands



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