



## Managing Gender Diversity in Asia

### A Research Companion

Edited by Mustafa F. Özbilgin, Professor of Organisational Behaviour, Brunel University, UK and Jawad Syed, Suleman Dawood School of Business, LUMS, The Lahore University of Management Sciences, Pakistan

This timely Companion examines the unique codes and processes of managing gender diversity, equality and inclusion in Asia.

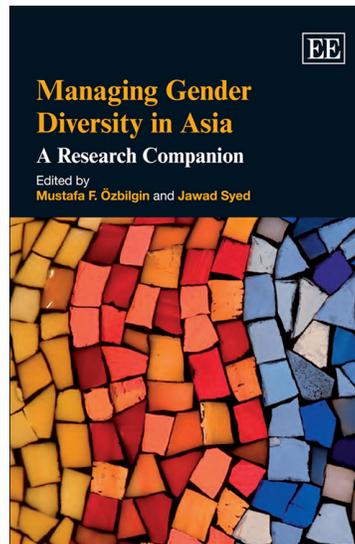
Managing Gender Diversity in Asia covers the whole geography of Asia through chapters authored by eminent scholars in the field and thus provides an authoritative tool for a critical and evidence based understanding of gender diversity management in Asia. The distinctive nature of Asian institutional structures, approaches and processes are examined in order to account for variations in representation and inclusion at work for women and men.

'This volume is a valuable addition to the field of equal opportunities and diversity management with a focus on gender which intersects with national culture, religious beliefs, labour market environment and state of economic development of a large number of Asian countries, many of which have remained under-studied. The volume will be useful as supplementary readings and case study materials for undergraduate and postgraduate learning, as well as for researchers and practitioners who may be interested in the topic and the region.'

– Fang Lee Cooke, Personnel Review

'Managing Gender Diversity in Asia is as timely as it is important. Mustafa F. Özbilgin and Jawad Syed raise the set of issues that all of us, managers and scholars, need to ponder and address if we are to have a 21st century defined by equity.'

– Nancy J. Adler, McGill University, Canada



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