Gender Inequalities in the 21st Century

New Barriers and Continuing Constraints

Edited by Jacqueline Scott, Professor of Empirical Sociology, University of Cambridge, UK, the late Rosemary Crompton, former Emeritus Professor of Sociology, City University London, UK and Clare Lyonette, Research Fellow, Institute for Employment Research, Warwick University, UK

Both women and men strive to achieve a work and family balance, but does this imply more or less equality? Does the persistence of gender and class inequalities refute the notion that lives are becoming more individualised?

Leading international authorities document how gender inequalities are changing and how many inequalities of earlier eras are being eradicated. However, this book shows there are new barriers and constraints that are slowing progress in attaining a more egalitarian society. Taking the new global economy into account, the expert contributors to this book examine the conflicts between different types of feminisms, revise old debates about ‘equality’ and ‘difference’ in the gendered nature of work and care, and propose new and innovative policy solutions.

‘This authoritative book, which brings together chapters by many of the leading experts on the topic, documents the new barriers and continuing constraints that still stand in the way of gender equality. It is essential reading for anyone interested in understanding the persisting inequalities of gender and class in work and family life.’

– Jan Pahl, University of Kent, UK

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